

TEKNOS IN FOCUS

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 **TEKNOS**

SUSTAINABLE COATING SOLUTION PROVIDER CLOSE TO CUSTOMERS

While the structure of the company has evolved to support both the growth strategy and current customer needs, our values have remained unchanged. As a privately-owned family company Teknos believes in efficient working practices, long-term planning, and timely actions. The founders of Teknos were technically oriented professionals – hence there is every reason to claim that industry-driven product properties and overall quality awareness have been rooted deep in the company culture. Innovative product development continues to be one of the cornerstones for Teknos. Systematic research plays a key role in ensuring high product quality and best possible customer satisfaction.

OUR PROMISE TO OUR CUSTOMERS

- Technically superior surfaces
- Unique technical service
- Reliable supply
- Consistent quality
- Local presence





TEKNOS
WOODEX
Base
POHJASTE • GRUNDOLJA • PRIMAING OIL
ПОКРИТТЯ • ГРУНТОВАНА АНТИЦЕТКА

TEKNOS
3
9
KIRJO
PELIKATTONMAALI • PLATTAKFÄRBE • PAINT FOR SHEET-IRON ROOFS
КРАСКА ДЛЯ ЛИСТОВОЇ КРОВЛІ • FARBA DO BLACH DACHOWYCH

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OUR VALUES GUIDE OUR OPERATIONS

Teknos' values are the influence behind all our operations, including our business practices as well as both internal and external communications. The values define what is important and appreciated within the company. Following them in our daily work enables us to develop our products, operations – and even ourselves as a team – for the benefit of our customers.

CREATIVITY

While creative thinking is particularly emphasised in research and development, it also manifests itself throughout the company. Creativity is visible in the way we respond to evolving customer needs, both when it comes to technical properties and customer service.

PERSISTENCE

The determination to discover the best possible solution for every customer need is evident in our long-term partnerships. We are committed to constantly improving our expertise and performance by working on several long-term development projects both inside the company and with customers to refine their processes.

FAIRNESS

All customers, personnel, and partners are treated equally and with respect in accordance with the legislation of each country. This is reflected by our honesty and the way we keep our promises. Our knowledge and experience are openly shared with our employees.

THE KEYS TO ADDED VALUE

Our strategy is to grow faster than the competition and to further widen our global operations in the future. While these targets may sound challenging to reach, we have full confidence and trust in our ability to do it. We aim to fulfil our vision of being a sustainable coating solutions provider close to our customers by focusing on developing industry-driven products and excellent technical service that are able to meet the evolving customer requirements. To achieve all that, we pay close attention to the versatile needs of our markets. By being always close to our customers, we are able to deliver the same added value everywhere we operate.



SUSTAINABILITY IS THE CORNERSTONE OF EVERYTHING WE DO

OUR MISSION IS TO MAKE THE WORLD LAST LONGER

As a family-run company, we are committed to developing longer-lasting solutions and services that are better for the planet and for people and that make our own operations, processes and supply chain more sustainable. We intend to grow our positive environmental impact by helping our customers reach their sustainability goals through support for local communities and future generations, and entrepreneurial thinking and education in society.

Sustainability is not only part of our strategy but embedded in our daily operations and personal goals so that each employee plays a part in realising our mission. Our Corporate Social Responsibility program guides us along this path.

SUSTAINABLE SOLUTIONS AND SERVICES

We develop high-quality, long-lasting solutions that protect a wide range of objects from varying weather conditions and damage, extending the life cycle of those objects. We work pro-actively with our customers to find the right solutions with environmental and safety matters in mind. Our goal is to reduce hazardous substances and increase the use of renewable, bio-based and secondary raw materials in our own solutions.

RESPONSIBLE OPERATIONS AND SUPPLY CHAIN

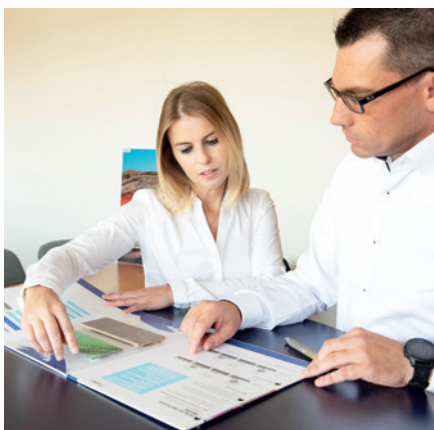
We work to continuously improve our operations, seeking opportunities for energy efficiency and waste management, and developing a more responsible supply chain. In many of our countries, regional projects are also underway to reduce the company's environmental footprint. In Finland for example, the Recompose project uses the by-products of another company's production, and in Poland our own paint waste is used in our powder coating production.

PEOPLE DEVELOPMENT

The cornerstone of our success is our people. We support the development of our employees in their work through our People Process. Our staff receive individual targets, appraisal discussions and development. We also offer our own training programmes through the Teknos Leadership Academy and our Professional toolbox. We want to provide our staff with a safe and equal workplace and measure the wellbeing of our people bi-annually through the Employee Opinion Survey.

FUTURE GENERATIONS

As an entrepreneur-driven company, it is important for us to support business education and entrepreneurship. As a responsible family business, we want to support future generations and their work-life skills and leave behind a company where future generations will be proud to work.





OUR SOLUTIONS

COATING SOLUTIONS FOR INDUSTRIES

Through organic growth and acquisitions, Teknos has significantly strengthened its expertise in coating solutions for different industries. We are one of the leading suppliers of industrial paints in the Nordic countries, and our coating solutions are used throughout much of Europe as well as in the USA and Asia. Teknos also has a strong presence in the powder coatings industry, particularly in Scandinavia and the Nordics and we are a trusted supplier of polyurea – a specialist, elastomeric coating. Our product development focuses on features that will benefit customer production such as painting process optimisation, cost-efficiencies, low VOC emissions, fast curing times, high durability and appealing finishes. Our advanced tinting technology allows an almost unlimited number of colours and shades and our delivery service is prompt and flexible. Above all, we work closely with our customers to ensure the best coating solutions for their needs and great customer experience.

COATINGS FOR PROFESSIONALS AND CONSUMERS

Teknos offers high quality, durable and low emission products for professional and consumer use. Our coatings are developed in partnership with our customers to meet their demanding

needs. We help architects and designers to select the right products and colours for large building projects. Our extensive retail network reaches both professional users and consumers in various countries around the globe.

COATINGS FOR SPECIFIC AND DEMANDING PURPOSES

Our coatings are designed and manufactured for specific and often exceptionally demanding purposes. The course of developing coatings provides the perfect platform to discover the capabilities of various raw materials and their combinations. Not only do these discoveries provide superior quality products they also enrich our knowledge and databases for further innovation such as textured or structured surfaces.

MEETING THE TOUGHEST EXPECTATIONS

Teknos coatings meet the toughest expectations, such as heat resistance, antimicrobial or camouflage qualities, and fire protection for wood and metal. Our metal wet paints and powder coatings include functions like anti-graffiti, chemical resistance, decontamination (such as nuclear radiation), conductivity, florescence, weldable coatings, UV-resistance and clear coats.





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EXTERIOR SURFACES

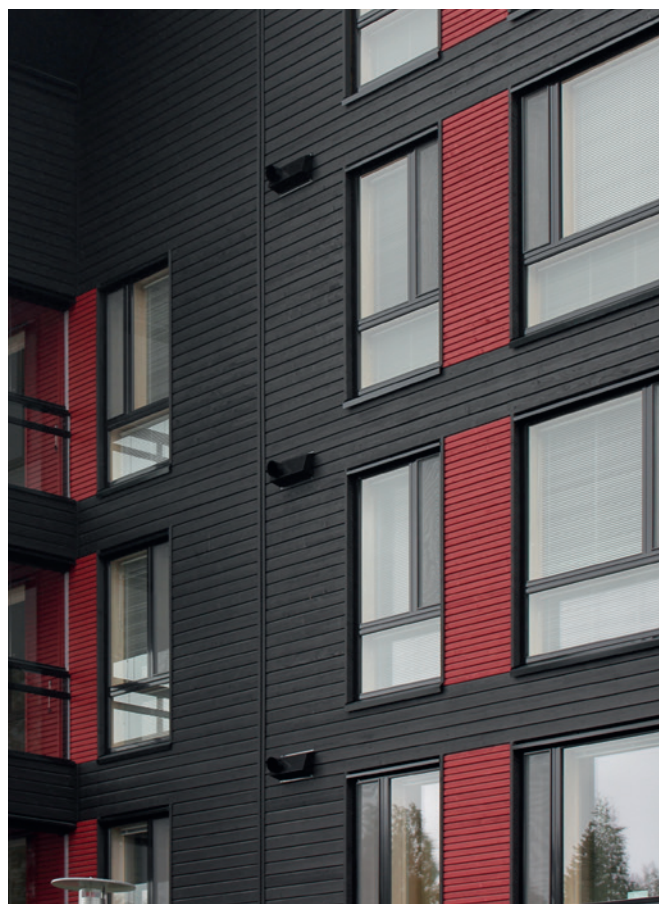
As a pioneer of waterborne coatings for exterior surfaces, Teknos is at the forefront of high-performance systems. We offer a wide range of solutions for manufacturers of windows, doors, conservatories and orangeries, cladding, facades, garden furniture and decking. We work hard to offer water-based or low solvent solutions which support our sustainability ambitions through protecting the environment, reducing consumption and increasing the durability and service life of surfaces.

PROTECTING EXTERIOR SURFACES

Our high-performance products have been developed to help exterior surfaces withstand the harshest climates and protect them from UV light, rain, humidity, cold, and heat. Our extensive range of protective coatings include some with additional benefits such as fire-retardancy and hail resistance.

SUPPORTING MANUFACTURERS

All our coatings have been created to provide a high-quality finish with exceptional resistance. They meet wide end-use requirements and support a range of processes from curtain coating and vacuumat to horizontal and vertical spraying and powder coating.



FLOORING INDUSTRY

Teknos is one of the key players in several markets when it comes to coating solutions for the industrial flooring industry. No matter what type of substrate or application method, with our extensive product portfolio we can provide the right solution for you.

We look at the challenge from your perspective and work closely with you to create the coating solution that best fits your needs. We believe this collaborative process gives you the greatest possible value and ensures your flooring products get the aesthetic look, haptic and level of durability you desire. Our customizable product portfolio includes UV, water borne UV and water borne coatings. They can be used with traditional and contemporary designs and the colour choice is almost unlimited. Besides that, we are continuously developing sustainable products which help our customers to improve their productivity, e.g. with our one-component pigmented UV putty for extreme process efficiency.

Digital printing has become a common technology in the furniture and flooring industry as well. As a leading supplier in this segment, Teknos offers innovative coating solutions for almost every requirement of digitally printed surfaces and digital embossing.

Our expertise and experience are always at your disposal, whether it's for day-to-day operations or that special one-off project. It's part of our philosophy to offer the best technical support – from a global perspective, but in your local language. We are well linked to all relevant machinery suppliers and our technical service can help with the scoping, testing and implementation of your coating solutions and help to ensure you are compliant with the latest legislation.







INTERIOR DOORS AND KITCHENS

Teknos offers high quality products and services for industrially prepared interior doors, kitchens and mouldings in various substrates.

With over 70 years' experience in the coating industry, our expertise, extensive product portfolio and consistent quality means we continue to fulfil our mission to protect and prolong. Our unique and long-lasting coating solutions for interior doors, mouldings and kitchen cabinets are always provided in close cooperation with our customers, who are in the centre of all we do.

We are continually developing and improving our products, to meet and even exceed customer and market needs. Our wide product portfolio suits various application methods and includes high quality properties, like excellent adhesion, abrasion and scratch resistance or surface hardness. Our global-local strategy enables us to be at the disposal of our customers, wherever they need us. And our open-minded personnel, extensive know-how and experience in the coating industry make it possible to develop and improve every day to suit the interior doors and kitchens industry.



ENERGY INDUSTRY

The energy industry is transforming from traditional fossil fuel resources to renewable energy. Teknos is supporting this transformation with sustainable coating solutions to meet the existing and future requirements of the industry. Our emphasis is on innovative, durable and sustainable solutions developed in cooperation with customers to encourage a partnership approach towards a better future environment.

Harsh weather conditions, high safety regulations, cross-border cooperation and demands for increasing operational efficiency are all important factors affecting the energy sector. In response, we have designed an extensive global product range to meet these requirements. Working with a wide variety of customers, offering superior technical support and adapting to our customer needs we aim to be the most sustainable coating solutions provider in the energy industry.





FORESTRY



MINING

MACHINERY

Machinery parts need to match in shade, gloss and mechanical properties wherever they are produced. Our global machine manufacturing clients value us for durable products for harsh conditions, consistent quality, international deliveries and superior technical support. For the machinery industry

we produce both wet metal and powder coatings. Since the machines often consist of parts coated with wet paints and parts coated with powder coatings, matching in shade becomes crucial.



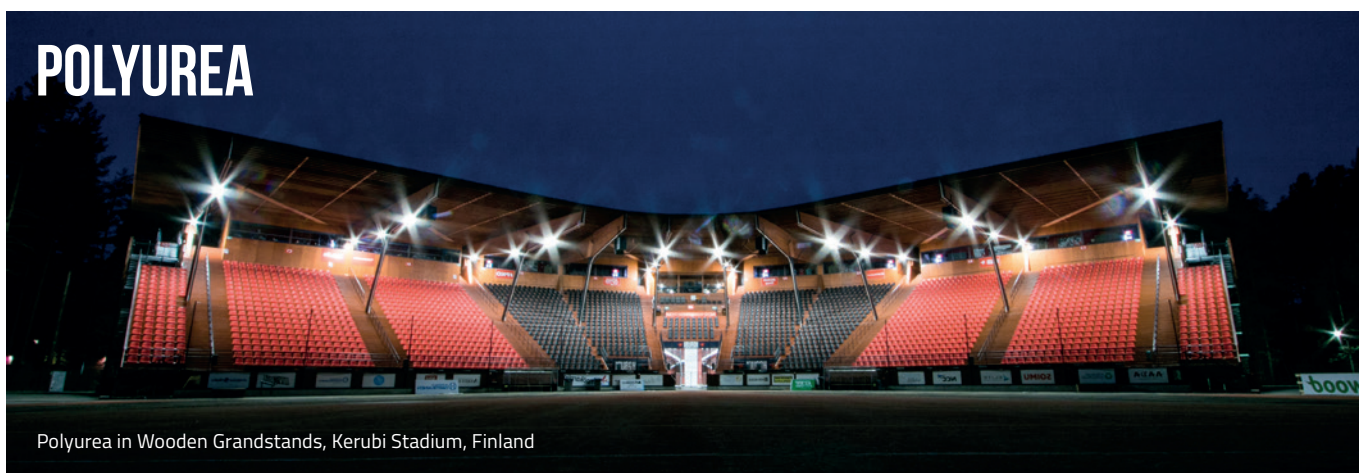
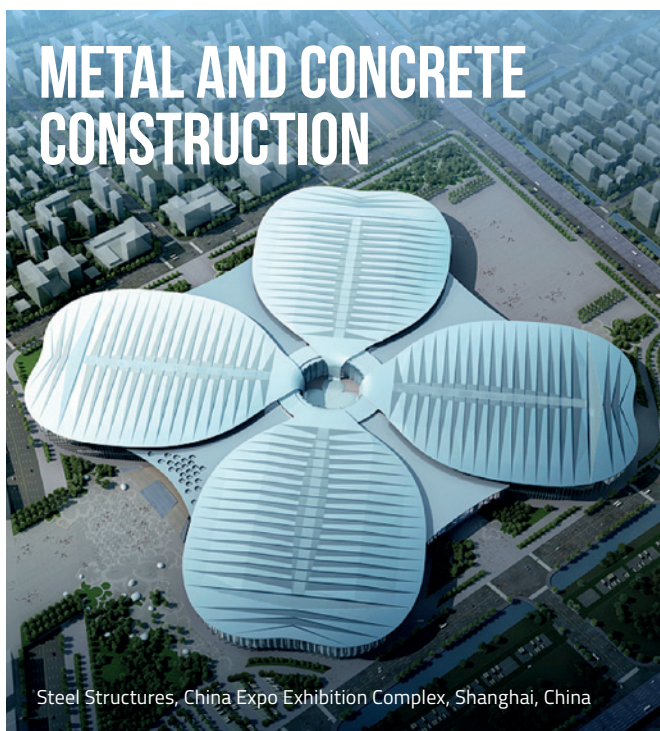
CONSTRUCTION

Bridges, stadiums, exhibition centres, hotels, office buildings, airports...these are just a few examples where Teknos coating solutions are prolonging the service life of a construction. We provide coatings for all the materials used for construction, including, for example, wood, steel, concrete, composite, along with others. For metal surfaces, we produce both wet metal and powder coatings.

Innovation and customer-focus drive our work to protect metal and concrete structures as well as infrastructure. With Teknos' comprehensive corrosion protection knowledge gained over 70 years, we have run thousands of development projects together with our customers and introduced numerous coating innovations to further improve their end-products and production.

As one of the early adopters of Polyurea, an extremely resistant elastomeric coating technology, our customers are protecting many kinds of surfaces and complex structures. Polyurea systems protect from corrosion, impact damage, water, abrasion, and extreme mechanical stress.

Our expertise includes fire protection and Teknos' selected range of advanced, high-performance protective coating systems together with HENSOTHERM® intumescent paints form a comprehensive range of solutions for combined fire and corrosion protection.





INFRASTRUCTURE BRIDGES AND ROADS

Isóisänsilta, Bridge, Helsinki, Finland



POWDER COATING

Being completely solvent-free and able to eliminate VOC emissions, powder coatings are an environmentally friendly choice for both paint shops and industrial professionals. Powder coatings can be recovered and recycled – this helps users to minimise waste and further improve the cost efficiency of their processes. Powder coatings are at the core of our strongest area of expertise. Teknos has three powder coatings factories. The Rajamäki factory in Finland is the largest and most modern of its kind in the Nordic countries. The other factories are in St. Petersburg in Russia and in Gdynia, Poland, manufacturing local brands for the emerging local markets.

We produce both wet paints and powder coatings for multiple different substrates and objects. On top of providing the visual outlooks, like colour, gloss or even texture and protecting the painted object, our products can have different functionalities. The functional properties can be for example fire protection, waterproofing, friction reduction, providing hygienic properties for the surface, anti-graffiti and so on.



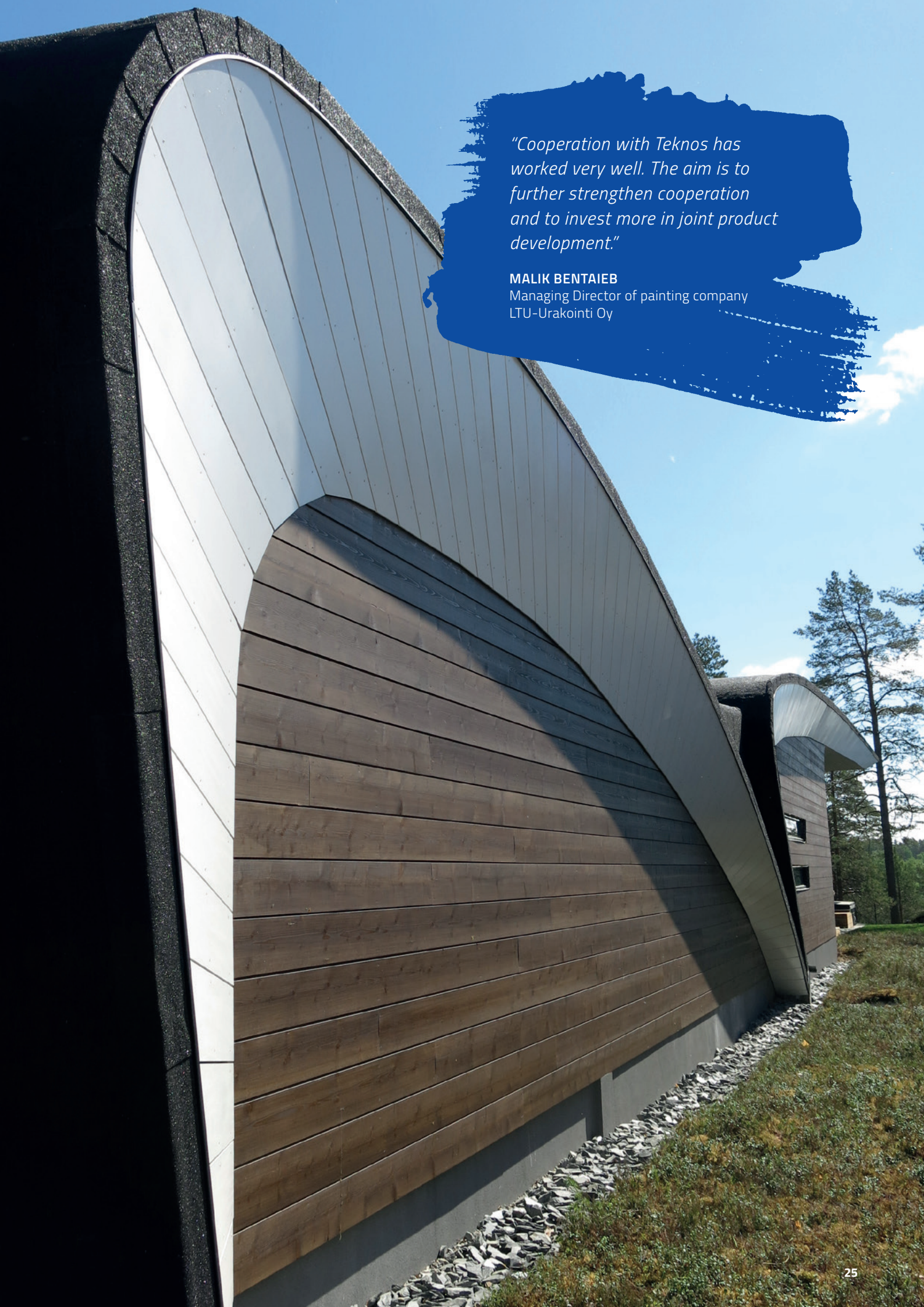
DECORATIVE COATINGS

Teknos offers durable coating solutions for exterior and interior use. We are a preferred partner among professionals and offer a wide variety of products for consumer use.

Our exterior products are developed to protect surfaces from extreme weather conditions extending the service life of surfaces. We co-operate with professionals to meet their demanding needs. Our services are developed to help at every stage of the construction project from technical advice and colour selection all the way to site visits and maintenance planning.

We work intensively to improve the sustainable and safe use of our products. Our premium interior product ranges are certified with M1, Finnish allergy label and the Nordic Swan Ecolabel. In addition to the high quality, our products are available in beautiful colours and glosses to meet every need.





“Cooperation with Teknos has worked very well. The aim is to further strengthen cooperation and to invest more in joint product development.”

MALIK BENTAIEB
Managing Director of painting company
LTU-Urakointi Oy

HIGH-END INTERIOR COATINGS

High-quality lacquers are in demand for finishing wood and other interior surfaces. We are one of the preferred partners for professional surface treatment and we have a comprehensive range of products that fulfil both the requirements of durability and design.

Our interior products meet high quality standards and are suitable for a wide range of substrates such as wood, MDF, chipboard, metal, plastic and even glass.

IMO CERTIFIED PRODUCT LINE FOR SHIP BUILDING

Teknos offers a complete range of fillers, topcoats and clearcoats that are IMO-certified, tested and approved for shipbuilding. These products are the perfect solution for shipbuilders and shipyards that manufacture ships, boats and yachts and want to rely on approved paints with high quality.





"We have been relying on Teknos stains and lacquers for a long time. We use them to achieve high-quality, hard-wearing surfaces that comply with our high quality standards,"

MARCO WENGER

Managing Director of furniture
manufacturing company ag
möbelfabrik Horgenglarus

WE MAKE THE WORLD LAST LONGER

Teknos is a global coatings company with operations in more than 20 countries in Europe, Asia, and the USA. The company employs approximately 1,800 people, and the net sales for 2020 was EUR 384 million. Teknos is one of the leading suppliers of industrial coatings with a strong position in retail and architectural coatings. Teknos wants to make the world last longer by providing smart, technically advanced paint and coating solutions to protect and prolong. Teknos always works in close cooperation with its customers. Teknos was established in 1948 and is one of Finland's largest family-owned businesses. For further information, visit www.teknos.com.