



SUSTAINABILITY AT TEKNOS

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Sustainability is a mindset to us. It is integrated in our strategy and business model and affects our everyday decisions. Sustainability drives our innovation, and we are highly committed to deliver our contribution to protect the planet and make the world last longer. Our ambition is to be the most sustainable coatings company in the industry.

Our sustainability program aims to create sustainable long-term value for our customers and stakeholders by using resources more efficiently and protecting the environment and the safety and health of our employees.

Teknos laboratories work daily to phase out hazardous substances in the EU REACH Candidate List. We trust in close cooperation to

support our customers in reaching their sustainability goals.

In our Corporate Social Responsibility program we have defined 4 focus areas for the active management of sustainability:

- Sustainable solutions and services
- Responsible operations and supply chain
- People development
- Future generations.

Our focus areas are aligned with the United Nations Sustainable Development Goals.

Our sustainability goals are part of our 2019-2025 strategy. We have set concrete targets which we measure, and report our progress transparently. The reports are available on www.teknos.com/sustainability.




Sustainable solutions & services

Responsible operations & supply chain

People development

Future generations


 **5%**
decrease in VOC in products annually


 **10%**
decrease in Lost Time Accident Frequency annually

 **95%**
of suppliers (by raw material spend) covered by Teknos' Supplier Code of Conduct by 2025

 **100%**
of line managers have received the Teknos leadership training by 2025

 **100%**
of our entities provide support to or engage in local community activities by 2025

 **0**
own added MIT (biocide) in our products by 2025

 **5%**
decrease in energy intensity in production sites annually

 **80%**
of suppliers (by raw material spend) assessed on sustainability by a third party by 2025

 **100%**
of employees have annual appraisal discussions by 2025

 **100%**
of our entities offer opportunities for early career movers by 2025



DEVELOPING SUSTAINABLE SOLUTIONS

For us sustainability is more than complying with regulations and legislations. In an overall approach we think in terms of sustainability and develop innovative products that are longer-lasting and reduce the need for early repainting. Our network of experienced Teknos R&D teams in Finland, Denmark and other countries focuses on developing solutions that help to improve durability and safety.

For metal, our engineers have created sustainable alternatives to solvent-borne paints, such as our ultra high-solid, low-VOC INERTA coatings. For wood, we have developed innovative products such as TEKNOSAFE or UVILUX PUTTY, which combine easy processing and high performance with longer

durability, zero VOC emission or less waste making wood of less good quality usable.


Cutting down on hazardous chemicals is integral to our R&D efforts. We have made good progress, for example, in reducing biocides for in-can preservation.

Our R&D teams are also deep into the requirements of Cradle-to-Cradle design concepts which place high demands on the raw materials used. In Denmark, for example, we were able to help the acoustic panel manufacturer Troldekt to achieve a Cradle-to-Cradle certification at the Silver level.



TEKNOBLADE REPAIR

Supporting wind power by enabling 40%
reduction of blade repair costs



TEKNOSAFE

Innovative intumescent primers for durable
fire protection of wood in buildings



UVILUX PUTTY

Repairing wood in a fast, sustainable
process with virtually no waste



TROLDTEKT

Cradle-to-cradle Silver certification for
acoustic panels with Teknos paint



RESPONSIBLE OPERATIONS

We aim to minimize the environmental impact of our operations by seeking for innovative technologies. At our factory in Vamdrup, we use natural gas as our primary heat source, and the heating is operated with an efficient heat pump. We buy almost all our electricity as wind power. In 2019, we installed data loggers to analyse our energy and water consumption. We were able to reduce our electricity consumption by 100,000 kWh, natural gas

by 10,000 m³, water by 4%, and our total energy consumption per hectolitre of paint by 8%.

We also take care of safety, and achieved zero lost-time accidents in 2019. Many initiatives have been taken to make our operations even more responsible, and we are particularly focusing on minimising our waste volume, which, among other things, in one year was reduced by 20%.



CARING ABOUT PEOPLE AND THE FUTURE



Developing forward-looking solutions requires skilled people. Therefore we want to develop our employees' competences and skills, and attract the best talents. We create an environment in which ideas and initiatives flourish. We see this as the basis for long-term success for our people and our business. This also includes skilled leadership. As of 2020, more than 75% of line managers at Teknos Denmark have already received the Teknos leadership training.

Being a family-owned company, continuity is very important to us, and it affects all our actions. We want to make choices that bear to the next generations, and build a company which the future generations will be proud to lead and be a part of. Therefore we support entrepreneurship education and provide opportunities for young people to develop in their career.



WE MAKE THE WORLD LAST LONGER

Teknos is a global coatings company with operations in more than 20 countries in Europe, Asia, and the USA. The company was established in 1948 and is one of Finland's largest family-owned businesses.

Teknos is one of the leading suppliers of industrial coatings with a strong position in retail and architectural coatings.

Teknos wants to make the world last longer by providing smart, technically advanced paint and coating solutions to protect and prolong. Teknos always works in close cooperation with its customers.

For further information, visit www.teknos.com.

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